

**Job Position:** Assistant Pastors

**Job Location:** Grace Evangelical Free Church of San Francisco  
4114 Judah Street. San Francisco CA 94122

**Telecommuting:** Telecommuting is available but must be at church on weekends for service and meetings.

**Responsibilities:**

Under supervision of Executive Pastor, join the Executive Pastor in shepherding church members and directing ministries of a church and perform the following duties:

- (1) Preach and teach the Bible during Sunday worship services and Sunday school;
- (2) Administer church sacraments such as communion and baptism;
- (3) Lead study of the Bible in small groups and fellowship meetings;
- (4) Share the Gospel;
- (5) Provide spiritual advice to individual church members including advice to couples;
- (6) Provide home and hospital visitation;
- (7) Mentor lay leaders; and
- (8) Attend church board and fellowship core team meetings and handle administrative matters.

**Requirements & Qualifications:**

Employer requires a Master of Divinity or equivalent degree and at least five (5) years as a pastor over Cantonese-speaking members of a church or congregation. In addition, the employer requires the following:

- 1) Demonstrated ability developing and implementing ministry and related activities for parents gained through at least five (5) years of experience;
- 2) Demonstrated ability developing and implementing discipleship ministry and related activities gained through at least five (5) years of experience;
- 3) Demonstrated ability developing and implementing evangelism and outreach ministry and related activities gained through at least five (5) years of experience;
- 4) Demonstrated ability preparing and delivering expository preaching in Cantonese gained through at least five (5) years of experience;
- 5) Demonstrated ability providing pastoral care, i.e., providing biblically-based spiritual guidance with real life applications, gained through at least five (5) years of work experience; and
- 6) Demonstrated ability planning and organizing multiple ministries concurrently gained through at least five (5) years of experience.

All years of experience may be gained concurrently.

Applicants can send resumes to the Grace Evangelical Free Church of San Francisco, Attn: Assistant Pastor position, 4114 Judah Street. San Francisco CA 94122 or by email to [personnel@gefcsf.org](mailto:personnel@gefcsf.org).